

## Message Text

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ACTION IO-14

INFO OCT-01 EUR-25 EA-11 ISO-00 CG-00 COME-00 DOTE-00 EB-11

DRC-01 RSC-01 /064 W

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R 292011Z MAR 74

FM AMEMBASSY LONDON

TO SECSTATE WASHDC 9196

AMEMBASSY SINGAPORE

UNCLAS LONDON 04037

DEPT PASS COAST GUARD AND MARAD

E.O. 11652: N/A

TAGS: AORG, APER, IMCO

SUBJECT: IMCO OFFER TO THOMAS HEINAN

REF: (A) SINGAPORE 1409

(B) STATE 62307

1. IMCO PERSONNEL OFFICER PROVIDED FOLLOWING IN RESPONSE TO HEINAN'S QUESTIONS, REF A:

(A) JOB OFFER IS FOR FIXED TERM OF 2 YEARS; IN PRACTICE THIS USUALLY RENEWABLE FOR FURTHER 2 AND AFTER THIS FOR LONGER PERIOD (OFTEN 5 YEARS). IN REGARD CAREER POSSIBILITIES, PERSONNEL OFFICER POINTED OUT THAT ALMOST ALL INCUMBENTS IN SIMILAR POSITIONS HAVE RECEIVED PROMOTIONS AFTER REASONABLE PERIODS OF SERVICE.

(B) PENSION BENEFITS ARE SAME AS THOSE OF UN SYSTEM AND ARE EXPLAINED IN DETAIL IN BOOKLET PROVIDED TO HEINAN WITH OFFER OF EMPLOYMENT FROM IMCO. IMCO NOW OFFERS TWO HOSPITALIZATION PLANS ON VOLUNTARY BASIS TO EMPLOYEES WHICH COVER EMPLOYEE AND FAMILY; IMCO AND EMPLOYEE BOTH CONTRIBUTE TO THESE. COVERAGE IN BOTH PENSION AND HOSPITALIZATION SCHEMES AVAILABLE IMMEDIATELY ON BEGINNING EMPLOYMENT.

(C) JOB DESCRIPTION - DUE TO HEINAN'S EXPERIENCE AND BACKGROUND, IMCO WOULD EXPECT TO ASSIGN HIM TO UNCLASSIFIED

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CARGOES SECTION OF MARINE SAFETY DIVISION - SUMMARY OF

JOB FOLLOWS:

OFFICER WILL BE MEMBER OF MARINE SAFETY DIVISION 'CARGOES SECTION) WHICH INCLUDES AMONG RESPONSIBILITIES TECHNICAL AND ADMINISTRATIVE MATTERS REGARDING MARITIME CARRIAGE OF CONTAINERS, DANGEROUS GOODS, BULK CARGOES AND SIMPLIFICATION OF SHIPPING DOCUMENTS. SECTION ALSO RESPONSIBLE FOR SUCH MATTERS RELATED TO PORT OPERATIONS WITHIN COMPETENCE OF ORGANIZATION. OFFICER SELECTED SHOULD CONCENTRATE ON QUESTIONS RELATING TO CONTAINERS AND BULK CARGOES; HE HOWEVER EXPECTED HAVE A GENERAL KNOWLEDGE OF, AND TO BE ABLE TO ASSIST IN, OTHER MATTERS OF MARITIME SAFETY, IN PARTICULAR THOSE CONCERNING TRAINING OF SEAFARERS, OR OTHERS WITHIN PURVUE OF THE MARINE SAFETY DIVISION OF THE SECRETARIAT; WILL, THEREFORE, ACT AS SECRETARY TO APPROPRIATE TECHNICAL BODIES OF ORGANIZATION, AND TO SUB-COMMITTEES OF MEMBER STATES WHICH DEAL WITH THE ABOVE SUBJECTS, FOR DRAFTING AND PREPARING DOCUMENTS AND REPORTS AND WILL BE CALLED UPON TO REPRESENT SECRETARIAT AT MEETINGS OUTSIDE THE ORGANIZATION.

2. WE BELIEVE HEINAN SHOULD INFORM IMCO OF DECISION IN NEXT WEEK SO THAT THIS ISSUE MAY BE RESOLVED BY HIS ACCEPTANCE, OR IF HE DECLINES, WE MAY MOVE QUICKLY TO SUBMIT ALTERNATIVE CANDIDATE.

3. EMBASSY SINGAPORE REQUESTED TO TELEGRAPH HEINAN'S DECISION TO US IF POSSIBLE. SOHM

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
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**Draft Date:** 29 MAR 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
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**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
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**Subject:** IMCO OFFER TO THOMAS HEINAN  
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